



- ★ Travel, live and work throughout Australia, in an exciting industry!
- ★ Further your Tree Planting or Forestry skills by gaining experience in a new environment
- ★ Excellent earning potential
- ★ Opportunities for advancement, upskilling and personal development

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# Intro to Pacific Reforestation

## Who we are

Pacific Reforestation is owned and run by Andrew Lewis, and Talei Wright (and our sidekick Bodhi) - a Canadian/Aussie family with a passion for Tree Planting. We moved to Australia in 2015, got our hands in the Aussie soil, and before long started our own venture to bring our dream to fruition.

We've enjoyed successful seasons ever since. We've had great crews, and have created a 'Pacific Family' that we're proud of. Each year we are growing in size and picking up more contracts around the country. We are always on the hunt for amazing and driven people to join us!

*"We love that we get to provide a space for people from around the world to come together, work, travel, and experience the Great Australian Outdoors. Tree planting provided us with unforgettable memories and experiences and we hope our planters will enjoy the same" - Directors, Andrew Lewis and Talei Wright.*



## Our Mission

To deliver quality, high volume silviculture services to the Forestry sector across Australia.

To excel in exceptional client relations and building professional and skilled work teams to complete projects safely and efficiently. Through open communication, innovation, adaptability and workplace culture, we exceed the expectations of our clients and staff.

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# The Work

## COVID-19 Updates

We've been lucky enough to survive the COVID lockdowns and regulations and power through with our work. Of course, we've made some changes to our operations, and living situations to adjust, and have tons of extra hygiene protocols in place. As we travel between states, we take care of all the logistics and can write letters of employment for you, or assist you with border crossings.

So, yes our 2022 Tour will be going ahead as planned.

## Timeframes and Weather

Our season goes from **Summer to Winter or approx Dec - August**. The planting dates will vary significantly depending on the weather, and we always wait until there is adequate moisture levels before commencing.

The early part of our season is our **Summer Plant** (Dec - April) and is based in QLD. Temperatures range from 20 to 40 degrees celsius, with high humidity.

The later part of our season is our **Winter Plant** (May - August) and is based in NSW and VIC. Temperatures range from -5 to 20 degrees celsius, with rain.

We would expect all planters who want a spot on our crew for Summer to be ready to go and within easy travel distance by **January 10th** (this date may vary, however if you're hired we will let you know directly). Please make sure you have enough money to live if there is a slight delay in the start date.

We understand that people may not be able to do the entire season, however we ask that planters give a **minimum 3 month commitment** to work with us.

## Locations of work

Our work locations include:

Fraser Coast region - approx 3 hours north of Brisbane  
Sunshine Coast region - approx 1 hour north of Brisbane  
Coffs Coast - approx 6 hours south of Brisbane  
Snowy Mountains - approx 2 hours west of Canberra  
Green Triangle - approx 3 hours west of Melbourne

We can stay in one location for anywhere from 2 weeks to 6 months.

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## The Planting

If you are totally new to tree planting, you will have a lot to learn in the initial weeks. Come with an open mind and willingness to learn. Expect to work really really hard.

BBC included Canadian Forestry Tree Planting in its 'World's Toughest Jobs' series and you can watch it [here](#).

The land and soil consistency varies between locations, however it is usually fast paced - high production. We use either tree planting spades or pottiputki depending on the project.

We have Training and Quality days at the beginning of the season to make sure everyone's got the technique right, and we follow up continuously with coaching and tips. Our company has a great reputation for quality planting, and we plan to keep it that way.

We work a rotating schedule with 1-2 days off every 3-4 days. This is to manage worker fatigue and minimize injury. This gives plenty of time for rest, social activities, and adventures.

## Prices

Pay is based on a Piecework Agreement. You will be paid per tree that you plant. These tallies will be counted each day and you are paid fortnightly.

Prices vary depending on the spec we are planting. Prices per stem range from 7c to 20c.

Once planters are in their stride, most make between \$200-\$300/day easily, with the more motivated making \$300-\$450+/day.

**\*\*\* A note on earnings** - Please don't expect to be making this rate as soon as you start. This is a job that requires a steep learning curve. Expect to find it VERY DIFFICULT for the first few days/shifts, and plant low numbers. From our experience it takes rookie planters 3-4 weeks to get into their stride.

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# The Lifestyle

## Moving away from home

We operate in rural areas of the country and live in locations that are close to work sites. The closest town may be 15-30 mins away. Generally our Aussie workers have to leave their home to work with us and live in our accommodations. Depending on where you live, it is unrealistic to travel home regularly as we don't operate Monday - Friday. We are open to you taking time off throughout the season to travel home if you wish.

We do welcome applicants who live in our work areas, in which case you can work from home.

## Living with the crew

We operate as a crew of 15-25 people who travel between locations together, staying in different types of accommodations. Pacific Reforestation will find and secure accommodations for the crew, and provide all transport to and from the work site.

Accommodations range from holiday houses, cabins, farm houses, camping or trailer parks. They are fully furnished and very comfortable. Planters generally live with 4-10 people and are charged a nightly rate.

In order to keep the houses in good condition, we have strict guidelines about staying in the work houses. This is in regards to cleanliness, tidiness, respecting quiet times and people, space and property. If the guidelines are not met, employees will be asked to leave and find their own accommodation.

Food is the responsibility of each planter individually. We will ensure there is sufficient cooking and food storage space, and you will shop and cook yourselves.

Social activities are often planned and are encouraged for staff to enjoy their days off. People are usually keen on exploring local towns, beach trips, hikes or climbing trips, surfing, pub nights, board game/movie nights, arts and crafts days, and themed parties.

If you prefer to find your own place, feel free to do so - we can send you some helpful links.

## What you'll need

You will need to be prepared for all weather conditions. If you are successful in your application, you will be sent a 'What to Bring' list.

We provide our planters with all the tools to do the job, you just need to provide your own PPE. White card is not required. Transport is not necessary as long as you are living in staff accommodation. All transport from the accommodations to and from the worksite is provided.

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# Our Crews: what we're looking for

## Roles & Responsibilities

For Upcoming seasons, we will be hiring for a number of roles:

**Planters** - We take care of the logistics, you show up and pound each day. Put in 100% effort to get the trees in at a high quality. Potential to earn big \$\$\$.

*Paid piece rate.*

**Tree Runner** - Assist with operational logistics - driving, loading and watering trees, quad and 4x4 operations to deliver trees to planters

*Paid day rate, Production/quality bonuses may apply*

**Quality Checker** - Ensure planters are trained in and abiding by quality specs - daily quality checks and plots. Recording QC data, reporting to clients. Overall responsibility for quality assessments.

Assist Team Leader or plant when required.

*Paid day rate, Production/quality bonuses may apply*

**Team Leader** - Manage on-site operations and crew. Work with Project Manager to plan and execute projects. Manage and motivate the crew to hit production targets and keep quality high.

Liaise with client Foresters, and give them weekly feedback. Keep accurate records of planter tallies, stock control and reporting to management.

*Paid day rate, Project bonuses may apply*

## Thanks for reading!

If you have read through this Info Pack and still have questions, please direct them to [talei@pacificreforestation.com.au](mailto:talei@pacificreforestation.com.au)

If you would like to apply, continue with the rest of the Application Form!