

### **Work Health and Safety Policy Statement**

Pacific Reforestation Pty Ltd is firmly committed to a policy enabling all work activities to be carried out safely, and with all possible measures taken to remove (or at least reduce) risks to the health, safety and welfare of workers, contractors, authorised visitors, and anyone else who may be affected by our operations.

The promotion and maintenance of work health and safety is primarily the responsibility of management. Management at all levels are required to contribute to the health and safety of all persons in the workplace. To this end, it is the responsibility of management to develop, implement and keep under review, in consultation with its workers, Pacific Reforestation Pty Ltd work health and safety programs.

To assist us in achieving our work health and safety objectives, we are committed to:

- Complying with all relevant legislation, standards, codes of practice and safe operating procedures;
- Establishing, maintaining and reviewing measurable objectives and targets to strive for continual improvement in work health and safety performance;
- Ensuring all hazards/risks to safety and health are identified, assessed and effectively controlled according to work activities and the level of risk;
- Monitoring and reviewing effectiveness of measures to control hazards/risks to safety and health;
- Consulting with employees in the decision making process on safety and health matters;
- Providing all staff with information, instruction, training and supervision necessary to safely carry out their responsibilities;
- Ensuring that all workplace incidents and injuries are accurately reported, recorded and investigated;
- Effectively implementing the Work Health and Safety Policy;
- Providing Plant, equipment and substances in a continually safe and operable condition;
- Safe systems of supervised work.

Every worker, including managers, shall recognise their work health and safety responsibilities, and shall strive to integrate these into all aspects of their work. This policy applies to all business operations and functions, including those situations where workers are required to work off-site.

Mr A Lewis & Talei Wright

Directors

Pacific Reforestation Pty Ltd

Date: 30 August 2019